



# FCC holds its 2024 General Shareholders Meeting

Esther Alcocer Koplowitz, Chairwoman of the FCC Group, and Pablo Colio Abril, CEO of the company, highlighted at the GSM that 2023 has been a year of progress and positive results and thanked all of the FCC Group's employees for their performance, the result of extraordinary work throughout the year.

INNOVATION



### FCC announces the five runner-up teams of roota project, the FCC Group's intrapreneurship programme

The Assessment Committee selected five innovative ideas that will move onto the final phase. Runners up: Digital twins: Our window to the future; Digitalise production, boost productivity; EfficienCy - Empowering our people to grow; Migration and benefits for the FCC Group (PTFMIGRAFCC); Sustainable modular design of electromechanical installations.

GROUP



### The FCC Group's Legal Services celebrate their V Meeting under the slogan "Let's talk about Artificial Intelligence"

The first part of the meeting was held at the Corporate Headquarters of Las Tablas (Madrid), in which experts of leading law firms participated. The second part was held in Ávila, where attendees learnt more about the integrated water cycle.

DIVERSITY



### FCC joins the campaign "We are proud of our diversity"

FCC joined the campaign "We are proud of our diversity", launched by REDI and Fundación Diversidad, which focuses on raising awareness on the company's commitment to inclusion. Professionals of all of FCC Group's different business areas participated in the campaign.

GROUP



Íñigo Sanz, new CEO of FCC Servicios Medio Ambiente Holding



Santiago Lafuente, new CEO of FCC Aqualia

PEOPLE

Read these two interviews in We Are FCC magazine no. 30



Speaking with the General Services' Technical team of the FCC Group



Juan José Monterrubio Ortiz, Head of the Construction Project of Puertollano Hospital, Ciudad Real

DIVERSITY



FCC Medio Ambiente receives the Seal of Distinction "Equal opportunities employer" from the Ministry of Equality



Esther Alcocer Koplowitz, new member of the jury of the Princess of Asturias Award for Concord 2024



Matinsa signs its second Equality Plan

PEOPLE



The awards of the 8th Aqualia Journalism Awards focus on the importance of managing all phases of the water cycle

WELLNESS



Many of the FCC Group's employees participate in the Madrid Race against Cancer

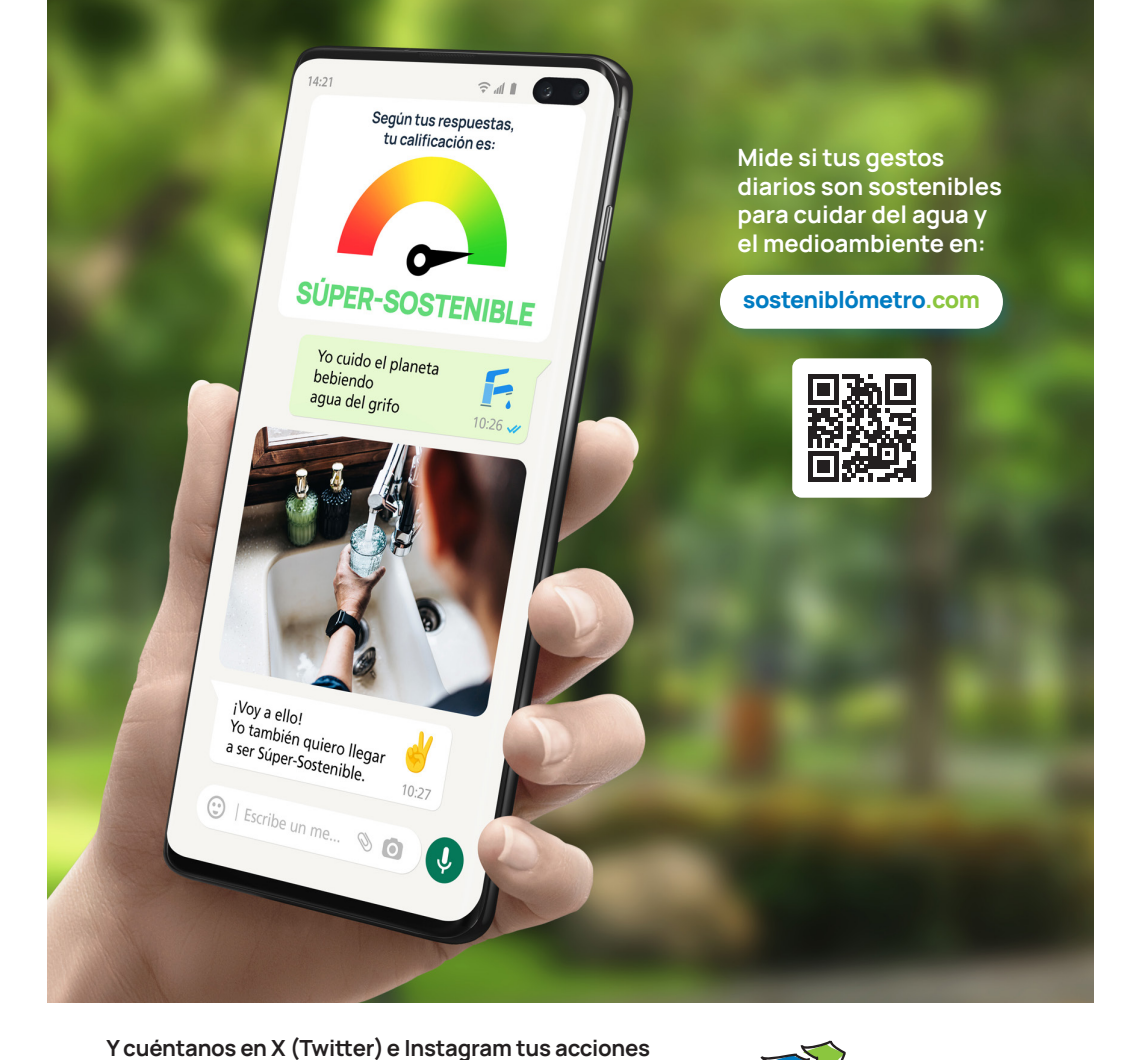
## 10 TIPS FOR TRAVELLING BY CAR ON HOLIDAY

- Prepare your car**  
Check the cooling system, oil level, and tire condition.
- Luggage**  
Place heavy items at the bottom to lower the center of gravity.
- Emergencies**  
Prepare the vests and emergency triangles or lights.
- Speed**  
Respect speed limits and pay attention to signage.
- Neither hot nor cold**  
The ideal cabin temperature is between 21 and 23 degrees Celsius.
- Plan your journey**  
Avoid peak days and hours, and take a break every two hours.
- Documentation**  
Don't forget to bring personal documentation, including your ID card and driver's license, as well as insurance and vehicle inspection papers.
- Adequate clothing**  
Wear comfortable shoes and light clothing. Do not wear flip-flops or high heels.
- Cell phone**  
Keep your mobile phone away or turned off to avoid distractions.
- Eyesight**  
Wear sunglasses, and prescription glasses if needed.



## ¡TÚ LA LLEVAS!

PORQUE ERES ESENCIAL PARA EL PLANETA



Y cuéntanos en X (Twitter) e Instagram tus acciones con el hashtag **#Sostenblómetro**

Mide si tus gestos diarios son sostenibles para cuidar del agua y el medioambiente en: [sostenblometro.com](https://sostenblometro.com)

**aqualia**  
Tu compañía del agua